

# CARBON REDUCTION PLAN

Supplier name: NUVIA UK  
Publication date: June 2025

## Commitment to achieving Net Zero

NUVIA UK is committed to achieving Net Zero emissions by 2050.

## Baseline Emissions Footprint

Baseline emissions are a record of greenhouse gases that have been produced in the past and were produced prior to the introduction of strategies to reduce them. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2018		
EMISSIONS	TOTAL (tCO <sub>2</sub> e)	
Scope 1	454	
Scope 2	220	
Scope 3 (Included Sources)	Purchased goods and services	5,766
	Processing of sold products	Not applicable
	Waste generated in operation	31
	Employee commuting	864
	Business travel	183
	<b>Total</b>	<b>6,844</b>
<b>Total Emissions</b>	<b>7,518</b>	

## Current Emissions Reporting

Reporting Year: 2024		
EMISSIONS	TOTAL (tCO <sub>2</sub> e)	
Scope 1	158	
Scope 2	96	
Scope 3 (Included Sources)	Purchased goods and services	6,454
	Processing of sold products	Not applicable
	Waste generated in operation	29
	Employee commuting	788
	Business travel	115
	<b>Total</b>	<b>7,386</b>
<b>Total Emissions</b>	<b>7,640</b>	

## Emissions reduction targets

NUVIA UK is part of the global NUVIA group, a subsidiary of VINCI Construction, and a division of the VINCI group. All committed to cutting greenhouse gas emissions in line with the 1.5°C scenario of the Paris Agreement. Environmental care has long been important to us. Since 2012, the VINCI Group has reduced its direct CO<sub>2</sub> emissions by 30% from 2009 levels.

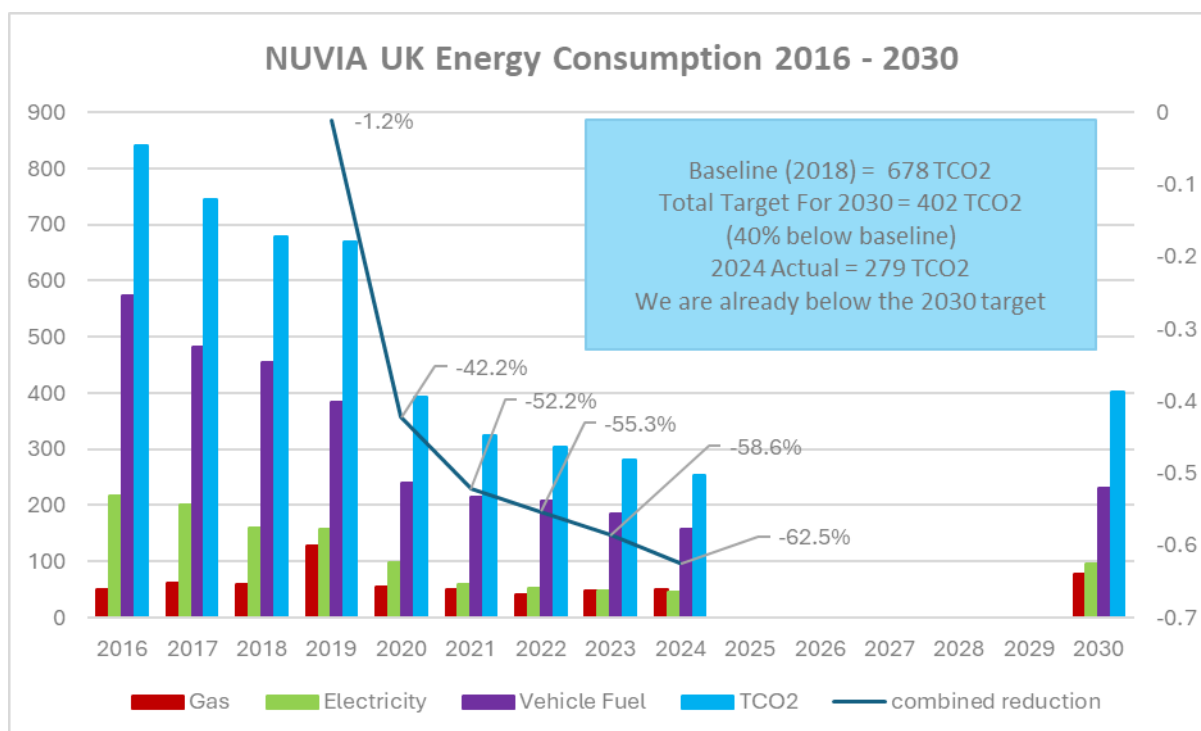
The Group is targeting a 40% reduction in its direct emissions (Scope 1 and 2) by 2030 (over its historical scope, compared to 2018) and Net Zero by 2050. For scope 3 the Group has set 2019 as baseline year with 20% reduction by 2030.

Therefore, for scope 1 and 2 emissions Nuvia UK must achieve **404 tCO<sub>2</sub>e** by 2030, representing a 40% reduction on the 2018 baseline figure of **674 tCO<sub>2</sub>e**.

NUVIA UK have achieved more than the 40% reduction for 2020 and 2024 emissions. Progress against these targets can be seen in the table and graph below.

## Acting for the climate – Measurement and baseline

Year	Gas	Electricity	Vehicle Fuel	tCO <sub>2</sub>
2016	50	218	573	841
2017	61	202	483	746
2018	59	161	454	674
2019	128	158	384	670
2020	55	98	239	392
2021	50	60	214	324
2022	41	53	209	303
2023	48	49	185	281
2024	51	45	158	254



## Carbon Reduction Projects

### Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2018 baseline. The carbon emission reduction achieved by these schemes equates to **279 tCO<sub>2</sub>e**, a **62.5 %** reduction against the 2018 baseline. This was achieved as result of implementing the actions below.

#### 1. Internal Carbon and Green House Gas Management

- Transitioned all office and operational facility power supplies to certified green energy
- Established the Environment and Sustainability Steering Group to drive continuous improvement
- Launched and iteratively improved the Nuvia Carbon Reduction Plan and methodology
- Completed comprehensive energy audits and achieved external ISO14001 certification via LRQA
- Embedded carbon performance into Business Line team briefs and project feedback loops

#### 2. Fleet Transition and Data Monitoring

- Initiated the transition to electric vehicles across the company fleet
- Developed a new data capture and monitoring programme, enabling SMART carbon objectives at Business Unit level
- Enhanced hybrid working practices, reducing travel-related emissions
- Car share initiatives at some client sites to reduce business travel

#### 3. Scope 3 and Supply Chain Engagement

- Advanced strategies to reduce Scope 3 emissions, focusing on supplier engagement and sustainable procurement practices

### Future Projects

In the future we are committed to implementing further measures such as:

- Culture and workforce engagement through company wide initiatives such as 'Environmental Week' to continually raise awareness and the roles each colleague should play in environmental performance improvements.
- Expand access to e-learning modules and ran targeted awareness campaigns on energy and resource efficiency
- Disseminate solutions from the VINCI Environmental Awards to encourage the uptake of innovative and sustainable solutions across the business
- Integrate requirements of sustainable procurement into business procedures, including responsible sourcing standards on procurement of materials and supply chain
- Collaboratively work with our supply chain to support and achieve our Net Zero goals, considering implementing improved alternative calculation methodologies that will drive carbon emissions reduction within the supply chain
- Delivered a suite of interactive sustainability programmes, including:
  - Climate Fresk
  - Carbon Literacy
  - Sustainability Workshops on circular economy, climate change, and fuel efficiency.

These initiatives will significantly upskill our workforce and empower sustainability champions across the business.

## Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

### Signed on behalf of the Supplier:

A black ink signature, appearing to be "R. Fearnside", written in a cursive style.

Richard Fearnside  
**Culture & People Director, NUVIA UK**

Dated: 25/06/2025

A blue ink signature, appearing to be "Tom Jones", written in a cursive style.

Tom Jones  
**CEO, NUVIA UK**

Dated: 26/06/2025