



NUVIA a.s. Annual Report 2023

Supporting your energy

CONTENT

03 Foreword

04 Basic information

06 Scope of business activity, strategic goal, membership

07 Company board, divisions

08 Organizational structure

09 Integrated management system and relation to the environment

10 Company's economy

11 Balance sheet

12 Profit and loss statement

13 Subsidiaries, enclosures, availability

FOREWORD

Dear business partners, dear colleagues,

In this annual report, I provide the legally required information on the state of our company and the events and results of 2023, a year in which our business activities were still adversely affected by the ongoing conflict in Ukraine and the crisis in the automotive supply industry in Europe. The data presented in this report confirms that, even in this difficult period, we have achieved the economic targets required by our parent company, in particular a net profit ratio of 6%, and have managed to significantly increase our current liquidity by more than 50 %.

We also successfully passed the audits of ČEZ, ÚJV Řež, EDF and KHNP. Our contracts for the ČEZ Group were rated 100 %, including zero non-conformities and perfect cooperation.

In view of the ever-increasing size of our projects in the field of industrial automation and complex measurement systems, we have decided to expand our production facilities in the Třebíč Industrial Zone by starting construction of new production and administrative premises. This investment of EUR 200 million will be used for the construction of a new office building in Třebíč. CZK will enable us to implement projects from 2025 for which the existing production space was already insufficient.

Our company has been involved for many years in the construction of the European Spallation Source (ESS) in Lund, Sweden. Last year we completed our sixth contract in this project, which involved the design and supply of thermal neutron beam interruption machinery for the Beamline for European Engineering Research (BEER) facility. The project was a joint effort between the Projects and Engineering Division and the Industrial Automation Division and represents an important reference in the field of nuclear engineering.

In addition to Sweden, we have carried out many other contracts abroad. Interesting projects include the development of an information system to support the management and control of chemical regimes at the Slovakian nuclear power plants Mochovce and Jaslovské Bohunice. Another interesting project is the development and supply of a complex system for the characterisation of radioactive waste at the Belgian DOEL power plant or a radon chamber with a significant internal volume of 3 cubic metres for the Spanish research institute CIEMAT.

As part of our contracts in the Czech Republic, we successfully completed a large and costly project at the Dukovany nuclear power plant, where we supplied and installed one of the largest gas fire extinguishing systems in Europe. We also succeeded in renewing the Czech Army's radiation monitoring network, which is part of the Czech Republic's radiation monitoring network that we have already supplied.

We also continue to provide regular financial support to disadvantaged groups of our fellow citizens, and I am very pleased that we were able to encourage many of our colleagues to donate blood through an interesting internal campaign.

Of course, 2024 will not be an easy year. However, I can now confirm that the entire management team is ready to face all the difficulties that lie ahead, so that next year I can once again start the annual report with the words "We have met the owner's expectations".

With wishes for good health and all the best for the future.



Martin Pazúr
Chairman of the Board



BASIC INFORMATION

Business Name	NUVIA a.s.
Legal Form	Shareholding company
Headquarters	Modřínová 1094, 674 01 Třebíč, Czech Republic
Established	November 5, 1997
Registered	Record in the Companies Register held by the Regional Court in Brno (Czech Republic), Part B, Insert 2461
Identification number	25506331
VAT identification number	CZ25506331
Bank account	Komerční banka, a.s., affiliate in Jihlava Account No. 19-7739520217/0100 SWIFT code: KOMBCZPP IBAN: CZ0501000000197739520217
Basic Capital	50 000 000 CZK
Shares	1 000 pcs. registered shares with value 10 000 CZK 400 pcs. registered shares with value 100 000 CZK
Phone	+420 568 409 811
Fax	+420 568 409 875
E-mail	info.cz@nuvia.com
Website	www.nuvia.com
Parent company:	Soletanche Freyssinet, 280 Avenue Napoléon Bonaparte, 92500 Rueil Malmaison, France
Branch offices:	
Manufacturing and Development Centre	NUVIA a.s., Hrotovická 168, 674 01 Třebíč, Czech Republic
Radiation protection and monitoring	NUVIA a.s., Hrotovická 177, 674 01 Třebíč

Dukovany NPP Site	NUVIA a.s., JE Dukovany, Likus II, 675 50 Dukovany, Czech Republic
Temelín NPP Site	NUVIA a.s., JE Temelín, ATB 5, 373 05 Temelín, Czech Republic
Development and Production of Ionizing Radiation Detectors	NUVIA a.s., Trojanova 117, 278 01 Kralupy nad Vltavou, Czech Republic
Development and Innovation Centre	NUVIA a.s., Traťová 574/1, 619 00 Brno, Czech Republic

Subsidiary companies:

NUVIA Dosimetry, s.r.o.	Na Truhlárce 39/64, 180 84 Praha 8
NUVIA s.r.o.	BC AQUAPOLIS Piešťanská 8188/3, 917 01 Trnava, Slovensko

In 2023, the company was subject to conversion by way of a demerger. A part of the land together with other assets and all rights and obligations related to the building "NUVIA a.s. headquarters and production hall" was separated from the company NUVIA a.s. to the successor company NUVIA REA s.r.o. The effective date of the transformation was 1 January 2023.



SCOPE OF BUSINESS ACTIVITY, STRATEGIC GOAL, MEMBERSHIP IN THE ORGANIZATIONS AND SOCIETIES

CORE BUSINESS ACTIVITIES

- Engineering solutions and services for nuclear power, research institutions and industry.
- Radiation monitoring and radiation protection.
- Production and maintenance of the ionizing radiation detectors and radiometric systems.
- Radioactive waste characterization and characterization of the nuclear equipment before decommissioning.
- Chemical and radiochemical measurements.
- Personal dosimetry.
- Laboratory systems and technologies.
- Industrial automation and mechanical production.
- Software development and implementation.

COMPANY STRATEGIC GOAL

Strategic aim of the company is to develop and supply high quality equipment, provide innovative solutions, highly professional services, provide permanent system and professional customer support. All this to meet the demands of our customers, including the high requirements of the industrial production, research area and nuclear power, at reasonable prices while preserving the environment.

MEMBERSHIP IN THE ORGANIZATIONS AND SOCIETIES

Czech Nuclear Society.

Czech Chamber of Commerce.

Association Energetické Třebíčsko.

Czech Power Industry Alliance.



COMPANY BOARD, DIVISIONS

BOARD OF DIRECTORS

Chairman of the Board	Martin Pazúr
Vice-Chairman of the Board	Bruno Lancia
Board Member	Jean-Guillaume Boireau

SUPERVISORY BOARD

Supervisory Board Chairman	Emilie Chamla
Supervisory Board Member	Aleš Dokulil

DIVISIONS

- Nuclear Power Division.
- Project and Engineering Division.
- Radiometric Systems Division.
- Detectors Technology Division.
- Industrial Automation Division.
- Mechanical Production Division.
- Software Development Division.



ORGANIZATIONAL STRUCTURE



Chairman of the Board
Martin PAZUR



Chairman Deputy
Pavel HOLCAK



International Projects
Director
Vadim MIRSKIJ



Chief Sales Officer
Ales DOKULIL



Chief Financial Officer
Zuzana MACHATOVA



Chief Operation Officer
Vojtech VITASEK



Head of HR
Department
Jana MITYSKOVA



Chief Technical Officer
Vladislav NOVACEK



Nuclear Energy
Pavel HORA



Software Development
Tomas FORMAN



Engineering
Pavel HOLCAK



Industrial Automation
Roman PALAT



Mechanical Production
Premysl POSPISIL



Detectors Technology
Hana BURESOVA



Radiometric systems
Lukas SKALA



IT Department
Arnost DVORAK



Administration Department
Marek KRATOCHVIL

INTEGRATED MANAGEMENT SYSTEM AND RELATION TO THE ENVIRONMENT

NUVIA a.s. has implemented and certified an Integrated Management System in accordance with the requirements of ISO 9001:2015 (Quality Management System), ISO 14001:2015 (Environmental Management System) and ISO 45001:2018 (Occupational Health and Safety Management System).

The issue of environmental protection, as well as the high quality and environmental acceptability of final products and our own development, design and service activities, are among the company's priorities. A considerate attitude of the employees to the environment is manifested especially in the optimization of consumption of input raw materials and all media, in consistent waste sorting and ecological disposal of discarded technology and media. An integral part of the technical documentation of our products is the instructions for their disposal at the end of their useful life.

The top management of the company is committed to promoting and continually improving the Quality Management System, Environmental Management, Occupational Health and Safety Management, Information and Information Technology Security and overall Management System processes. At the same time, the company management pays attention to the importance of meeting the legal requirements of the Czech Republic and the European Union, meeting the relevant requirements of the customer and other interested parties.

Education, personnel development and overall enhancement of our employees' competencies are key to our success, so we are expanding our teams to young, dynamic people, organizing training in our own training centre and using modern communication and information means.

In our relationships with employees and business partners, we recognise the values that guide our daily work. These include teamwork, transparency, humility, excellence, and entrepreneurship. These values are key to our success and reinforce our identity as an organisation committed to excellence and integrity.



COMPANY'S ECONOMY

Net company's turnover for financial year 2023 makes 606 736 ths. CZK.

Company owns tangible investment goods and intangible assets of the value of 97 294 ths. CZK.

In the year 2023 company's net profit was 36 487 ths. CZK.

Company's equity in the year 2023 was 343 284 ths. CZK.

Company's capital stock is 50 000 ths. CZK.

In the year 2023 the number of employees in NUVIA a.s. was 283.

NUVIA a.s. has a property share in other companies with controlling interest in amount of 36 582 ths. CZK. In the year 2023 NUVIA a.s. had expenditures on research and development in the amount of 12 975 ths. CZK and expenditures on employees training and vocational development in the amount of 796 ths. CZK.

NUVIA a.s. offers its employees the opportunity to invest in shares of the VINCI Group's international stock plan - CASTOR INTERNATIONAL. If the conditions are met, the employees receive a financial contribution in the form of VINCI premium shares after 3 years.

The compilation of the Related Parties Report was secured by the statutory body of the company NUVIA a.s. within the time stipulated by law. The Related Parties Report was compiled according to the best knowledge and awareness of the subject and best efforts were used to obtain the documentation from which the information was drawn. The Report was submitted for review to the Supervisory Board that has not found any errors.

The company has its financial statements audited by Ing. Zdeněk Jaroš, an auditor registered with the Chamber of Auditors of the Czech Republic, authorized to perform auditing activities with authorization No. 1477. According to the auditor the financial statements present, in all important respects, a true and fair view of the assets, liabilities and financial position of the Company to the date of 31. 12. 2023 and costs, revenues and results of operations for the period of year 2023 in accordance with accounting principles generally accepted in the Czech Republic.



BALANCE SHEET

In CZK Thousands

Year	31. 12. 2023	1. 1. 2023
TOTAL ASSETS	546 078	547 503
Fixed assets	133 876	126 811
Intangible assets	20 847	12 835
Tangible fixed assets	76 447	77 394
Financial assets	36 582	36 582
Current assets	409 644	417 201
Inventories	74 203	88 375
Long-term receivables	21 184	15 522
Short-term receivables	313 804	312 521
Current financial assets	451	783
Prepayments and accrued income	2 558	3 491
TOTAL LIABILITIES AND EQUITY	546 078	547 503
Equity	343 286	346 797
Subscribed capital	50 000	50 000
Capital reserves	3 816	3 816
Retained earnings	252 981	236 341
Profit / loss of current accounting period	36 487	56 640
Liabilities	202 622	200 139
Long-term liabilities	-	1 162
Short-term liabilities	109 269	132 634
Accruals and deferred income	170	567

PROFIT AND LOSS STATEMENT

In CZK Thousands

Year	2023	2022
Sales of products and services	579 816	680 473
Sales of goods	168	17
Purchased consumables and services	281 055	412 843
Costs of goods sold	153	-
Consumed material and energy	188 653	236 273
Services	92 249	176 570
Change in internally produced inventory	15 828	21 372
Activation	-9 601	-10 495
Staff costs	220 836	215 189
Adjustments to values in operating activities	4 890	-53 343
Other operating income	10 706	11 034
Proceeds on fixed assets	591	19
Net book value of fixed assets and material sold	10 115	11 015
Sundry operating income	46 878	40 102
Other operating expenses	141	-
Operating profit or loss	30 804	65 856
Interest income	7 583	6 147
Interest expense	600	311
Other financial revenues	8 463	9 090
Other financial expenses	3 453	10 714
Profit/loss from financial activities	11 993	4 212
Profit/loss before tax	42 797	70 068
Income tax on ordinary activities	6 310	13 428
Profit/loss for the period	36 487	56 640
Net turnover for the period	606 736	706 761

SUBSIDIARIES, ENCLOSURES, AVAILABILITY

SUBSIDIARIES

NUVIA a.s. is a 100% shareholder of the companies NUVIA Dosimetry, s.r.o. and NUVIA s.r.o.



NUVIA
DOSIMETRY

NUVIA Dosimetry, s.r.o., is an organization authorized for measurements in the area of dosimetry quantities of ionizing and neutron radiations. It provides dose standardization and evaluation of personal dosimeters in its own calibration labs.

NUVIA s.r.o. represents all activities of NUVIA in Slovakia. It provides there a commercial and service background for the activities and technical support for implemented projects of company.

ENCLOSURES

- Financial statements 2023;
- Report of independent auditor of 2023;
- Report on relationship between interconnected items of 2023.

AVAILABILITY

NUVIA Company Annual Report evaluates the business year 2023 which lasted from January 1, 2023 to December 31, 2023.

Annual Report is available:

- in the Brno District Court's document collection (including Appendix to financial statement of 2023);
- on request at address NUVIA a.s., Modřínová 1094, 674 01 Třebíč, Czech Republic;
- on request at email address info.cz@nuvia.com.

